

Environmental Social Governance Policy

1. Policy Statement

RBK has a strong commitment to environmental social governance as a core tenant of its business strategy to be a responsible and sustainable company. We recognise that our activities have an impact on the environment and wider society and as such our performance in managing this impact is crucial to our success.

Our Mission

To deliver value to all of our stakeholders, through the delivery of life enhancing medical devices to populations around the world in the most sustainable way possible

Our Vision

To be a world leader in sustainable medical devices for the medical and pharmaceutical industry

Our Commitments

- ◆ To be a net zero organisation across all elements of our value chain by 2030
- ◆ Identify, and reduce, the negative impacts of our products through life cycle assessment and designing for Sustainability
- ◆ To be a diverse and inclusive organisation that positively impacts the communities we operate in, both on a local level and through our corporate approach on a far wider scale
- ◆ Procuring our raw materials and energy requirements from sustainable sources, including 100% renewable electricity supplied to all RBK sites, where contracts allow
- ◆ A focus on minimizing consumption of raw materials, energy, and water in our processes and track our progress by monitoring our KPI's.
- ◆ Maintain an effective waste minimisation programme to reduce waste at source and where waste is generated that it is stored and disposed of responsibly and as far up the waste hierarchy as possible
- ◆ Comply with all applicable legal and other requirements in relation to relevant environmental standards
- ◆ Encourage and engage with our employees, customers, and suppliers to ensure that where possible we are aligned in our environmental aims and ambitions, and to work together to minimize any detrimental impacts on the environment.

These goals provide the framework for setting our annual environmental objectives and KPI goals.



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