

YOUR SUSTAINABILITY GOALS, POWERED BY OUR ESG LEADERSHIP

REDUCING YOUR FOOTPRINT, WITHOUT COMPROMISE

WHILE OTHERS TALK TARGETS, WE'VE ALREADY DELIVERED

SUSTAINABILITY HIGHLIGHTS			ACTUAL	TARGETS
1	Scope 1 GHG emissions (2021 baseline)		20% reduction 2021–2025	42% reduction by 2030
2	Scope 2 GHG emissions (2021 baseline)		74% reduction 2021–2025	42% reduction target achieved in 2024 Neutral by 2030
3	Renewable energy		100% renewable electricity since 2024	100% renewable energy by 2030
4	Water (2022 baseline)	Surface water withdrawal	0	0
		Total water withdrawal	13% reduction 2022–2025	20% reduction (2022–2026)
5	Waste circularity	% total incinerated waste processed with energy recovery	63% in 2025	100% by 2027
		Landfill free sites	13/17 sites landfill-free	100% landfill-free by 2027
6	CDP rating	Climate	B exceeding Pharma- sector average	
		Water	A- exceeding Pharma- sector average	

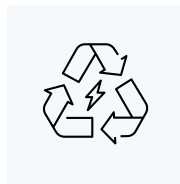
About us

Recipharm is a leading Contract Development and Manufacturing Organisation (CDMO) employing over 4,500 employees. Recipharm provides expertise in development and manufacturing across oral dosage sterile, fill & finish, and biologics; clinical trial material development and manufacturing services; and, pharmaceutical product development. Its Biologics segment works with customers to develop and commercialise advanced therapy medicinal products (ATMPs): pre-clinical to clinical and commercial development and manufacture for new biological modalities. The company operates development and manufacturing facilities in France, Germany, India, Italy, Portugal, Spain, Sweden and the US.

OUR CREDENTIALS



CDP rating
B for climate;
A- for water
 security, **A** client
 engagement



**100% Renewable
 electricity**
 Across all sites
 since 2024



**All OSD & SFF sites
 certified to ISO
 14001**
 Environmental
 Management
 System



**13/14 OSD & SFF sites
 certified to ISO 45001**
 Occupational Health
 and Safety (remaining
 site scheduled for 2026
 certification)



EcoVadis ratings

For our OSD & SFF manufacturing and development sites:



Platinum
 Paderno
 Dugnano



Gold
 Brescia
 Lisbon
 Pianezza



Silver
 Kayzersberg
 Masate
 Monheim
 Uppsala
 Zwickau



Bronze
 Cuxhaven
 Leganés
 Wasserburg

PARTNERSHIPS THAT TURN AMBITION INTO ACHIEVEMENT

Together, let's identify sustainability initiatives and define project scope and planning. Regulatory requirements and funding are integrated from the start, unlocking sustainability improvements through Recipharm's expertise and close customer collaboration.



Product: Transition to environmentally friendly materials & suppliers (e.g., packaging materials, leaflets, bags, trays).



Production: Optimise production to use less energy and/or minimise waste (e.g., optimising equipment, recycling, streamlining processes & leveraging predictive analytics).



Facility: Shift to environmentally-friendly resources (e.g., solar power, pellet heating, green energy).

EXAMPLES OF PROJECTS CARRIED OUT WITH CUSTOMERS

PPWR support: packaging and material optimisation, regulatory considerations and coordination with customers and suppliers.

ePI services: support for electronic product information and reduction of printed leaflets where regulations allow.

Sustainable packaging: optimisation of primary, secondary and tertiary packaging and reduction of material use.

Process optimisation: reducing energy, waste and consumables during manufacturing.